#### **The Capacity Inventory**

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Hello. I'm with (local organization's name). We're talking to local people about their skills. With this information, we hope to help people contribute to improving the neighborhood, find jobs or start businesses. May I ask you some questions about your skills and abilities?

#### Part I -- Skills Information

Now I'm going to read to you a list of skills. It's an extensive list, so I hope you'll bear with me. I'll read the skills and you just say "yes" whenever we get to one you have. We are interested in all your skills and abilities. They may have been learned through experience in the home or with your family. They may be skills you've learned at church or in the community. They may also be skills you have learned on the job.

#### Health

Caring for the Elderly \_\_\_\_\_ Caring for the Mentally III \_\_\_\_\_ Caring for the Sick \_\_\_\_\_ Caring for the Physically Disabled or Developmentally Disabled \_\_\_\_\_

Now, I would like to know about the kind of care you provided.

Bathing	
Feeding	
Preparing Special Diets	
Exercising and Escorting	
Grooming	
Dressing	
Making the Person Feel at Ease	

#### Office

Typing (words per minute)
Operating Adding Machine/Calculator
Filing Alphabetically/Numerically
Taking Phone Messages
Writing Business Letters (not typing)
Receiving Phone Orders
Operating Switchboard
Keeping Track of Supplies
Shorthand or Speedwriting
Bookkeeping
Entering Information into Computer
Word Processing

# **Construction and Repair**

Painting   Porch Construction or Repair   Tearing Down Buildings   Knocking Out Walls   Wall Papering   Furniture Repairs   Repairing Locks   Building Garages   Building Garages   Building Garages   Building Room Additions   Building Room Additions   Tile Work
Putting on Siding Tuckpointing Cleaning Chimneys (chimney sweep)
Cleaning Chimneys (chimney sweep) Installing Windows Building Swimming Pools Carpentry Skills Roofing Repair or Installation

## Maintenance

Window Washing Floor Waxing or Mopping Washing and Cleaning Carpets/Rugs
Routing Clogged Drains Using a Handtruck in a Business
Caulking
General Household Cleaning
Fixing Leaky Faucets
Mowing Lawns
Planting & Caring for Gardens
Pruning Trees & Shrubbery
Cleaning/Maintaining Swimming Pools
Floor Sanding or Stripping Wood Stripping/Refinishing

## Food

Catering
Serving Food to Large Numbers of People (over 10)
Preparing Meals for Large Numbers of People (over 10)
Clearing/Setting Tables for Large Numbers of People (over 10)
Washing Dishes for Large Numbers of People (over 10)
Operating Commercial Food Preparation Equipment
Bartending
Meatcutting
Baking
Preparing Meals for Large Numbers of People (over 10) Clearing/Setting Tables for Large Numbers of People (over 10) Washing Dishes for Large Numbers of People (over 10) Operating Commercial Food Preparation Equipment Bartending Meatcutting

# Child Care

Caring for Babies (under 1 year)
Caring for Children (1 to 6)
Caring for Children (7 to 13)
Taking Children on Field Trips

# Transportation

Driving a Car
Driving a Van
Driving a Bus
Driving a Taxi
Driving a Tractor Trailer
Driving a Commercial Truck
Driving a Vehicle/Delivering Goods
Hauling
Operating Farm Equipment
Driving an Ambulance

# **Operating Equipment & Repairing Machinery**

Repairing Radios, TVs, VCRs, Tape Recorders Repairing Other Small Appliances
Repairing Automobiles
Repairing Trucks/Buses
Repairing Auto/Truck/Bus Bodies
Using a Forklift
Repairing Large Household Equipment (e.g., refrigerator)
Repairing Heating & Air Conditioning System
Operating a Dump Truck
Fixing Washers/Dryers
Repairing Elevators
Operating a Crane
Assembling Items

# Supervision

Writing Reports \_\_\_\_\_ Filling out Forms \_\_\_\_\_ Planning Work for Other People \_\_\_\_\_ Directing the Work of Other People \_\_\_\_\_ Making a Budget \_\_\_\_\_ Keeping Records of All Your Activities \_\_\_\_\_ Interviewing People \_\_\_\_\_

#### Sales

Operating a Cash Register
Selling Products Wholesale or for Manufacturer (If yes, which products?)
Selling Products Retail (If yes, which products?)
Selling Services (If yes, which services?)
How have you sold these products or services?
Door to Door
Phone
Mail
Store
Home

## Music

Singing \_\_\_\_\_ Play an Instrument (Which one?) \_\_\_\_\_

## Security

Guarding Residential Property
Guarding Commercial Property
Guarding Industrial Property
Armed Guard
Crowd Control
Ushering at Major Events
Installing Alarms or Security Systems
Repairing Alarms or Security Systems
Firefighting

## Other

Upholstering
Sewing
Dressmaking
Crocheting
Knitting
Tailoring
Moving Furniture or Equipment to Different Locations
Managing Property
Assisting in the Classroom
Hair Dressing
Hair Cutting
Phone Surveys
Jewelry or Watch Repair

Are there any other skills that you have which we haven't mentioned?

## **Priority Skills**

When you think about your skills, what three things do you think you do best? Which of all your skills are good enough that other people would hire you to do them? Are there any skills you would like to teach? What skills would you most like to learn?

#### Part II -- Community Skills

Have you ever organized or participated in any of the following community activities?

Boy Scouts/Girl Scouts
Church Fundraisers
Bingo
School-Parent Associations
Sports Teams
Camp Trips for Kids
Field Trips
Political Campaigns
Block Clubs
Community Groups
Rummage Sales
Yard Sales
Church Suppers
Community Gardens
Neighborhood Organization
Other Groups or Community Work?

Let me read the list again. Tell me in which areas you would be willing to participate in the future.

## Part III -- Enterprising Interests and Experience

#### **Business Interest**

Have you ever considered starting a business? Yes \_\_\_\_\_No \_\_\_\_\_ If yes, what kind of business did you have in mind? Did you plan to start it alone or with other people? Alone \_\_\_\_Others \_\_\_\_\_ Did you plan to operate it out of your home? Yes \_\_\_\_\_No \_\_\_\_\_ What obstacle kept you from starting the business?

#### **Business Activity**

Are you currently earning money on your own through the sale of services or products? Yes \_\_\_\_\_No \_\_\_\_\_

If yes, what are the services or products you sell? Whom do you sell to? How do you get customers? What would help you improve your business?

## Part IV -- Personal Information

Name\_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Age \_\_\_\_\_\_

Sex: F\_\_\_\_ M\_\_\_\_\_